



# **NO ICE ACCESS IN THIS BUSINESS**



**PRIVATE PROPERTY – ENTRY RESTRICTED BY LAW**

---

## **NOTICE TO ALL LAW ENFORCEMENT & IMMIGRATION AGENTS**

- This is a private business. You are not permitted to enter non-public areas of this business (including offices, break rooms, storage areas, and staff-only areas) without a valid JUDICIAL WARRANT signed by a judge or magistrate.
- An ICE administrative warrant (Form I-200 or I-205) does not authorize entry into private areas of this business.
- You may not question employees or search the premises without proper legal authority.
- All employees and visitors have the right to remain silent and the right to an attorney.



**IF YOU ATTEMPT TO ENTER THIS BUSINESS WITHOUT A  
VALID JUDICIAL WARRANT, YOU WILL BE ASKED TO LEAVE.**



**IF YOU PRESENT A JUDICIAL WARRANT, PLEASE NOTIFY  
MANAGEMENT AND LEGAL COUNSEL IMMEDIATELY BEFORE  
PROCEEDING.**

**IF YOU ENTER, YOU ARE TRESPASSING, AND WE WILL SEEK LEGAL RECOURSE.**

**This policy is in compliance with:**

- U.S. Constitution, 4th Amendment
- California Government Code Section 7285.1
- California Labor Code Section 1019.2
- Immigrant Worker Protection Act (AB 450)